



# Project Labor Agreements A CM's Guide

## Legal Seminar

**Thursday**  
**February 23, 2012**  
**8:00 - 10:30 a.m.**

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Registration &  
Continental Breakfast

**8:30 - 10:30 am**  
Seminar

### Location:

The Grand Conference Center  
4101 E. Willow Street  
Long Beach, CA  
Directions: 562-426-0555

### Cost:

Register by 5pm - Friday, Feb. 17  
\$70/person CMAA Members  
\$110/person Non-Members  
Register after February 17  
\$85/person CMAA Members  
\$135/person Non-Members

### Includes:

- Complimentary parking
- Continental breakfast
- Comprehensive handout

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Project Labor Agreements (PLAs), sometimes called Project Stabilization Agreements, are owner-imposed pre-hire collective bargaining agreements that establish the terms and conditions of employment for the craft workers who will work on privately or publicly funded construction projects. PLAs can apply to one project, usually a large or complex project, or to a group of projects.

This seminar will cover the common components of PLAs, their practical impact on construction projects, and strategies for their effective administration and enforcement.

### Join us to learn about:

- The essential components of a PLA
- Administering a PLA
- Contractor and subcontractor obligations under a PLA
- Local hire or targeting hiring provisions
- Common areas of union and contractor disputes
- The grievance and arbitration procedures
- Interplay between PLAs and state and federal prevailing wage requirements
- Key steps to understanding the owner's expectations about a PLA

### Seminar Instructor:

**Robert R. Roginson, Esq., Partner**  
**Atkinson, Andelson, Loya, Ruud & Romo**

Robert Roginson represents and counsels construction managers, construction employers, and owners on project labor agreements, labor relations, and California and federal prevailing wage laws. From November 2007 until March 2010, he served as Chief Counsel for the California Division of Labor Standards Enforcement.

Registration Form	February 23	PLA Seminar
NAME _____	___ CMAA Member \$70/\$85	___ Non-Member \$110/\$135
TITLE _____	___ Check Enclosed	___ AMEX    ___ MasterCard    ___ Visa
COMPANY _____	Amount to Charge \$ _____	
ADDRESS _____	Card Number _____	
CITY, STATE, ZIP _____	Name on Card _____	
( ) _____	Exp. Date ____/____/____	Security Code: _____
TELEPHONE _____	Please make checks payable to: CMAA S. Ca. Chapter Mail to: PO Box 41202, Long Beach, CA 90853	
E-MAIL ADDRESS _____		

**To Register** Register on-line: [www.cmaasc.org](http://www.cmaasc.org)

### Registration Policy

- ✓ Payment must accompany registration.
- ✓ The Chapter does not invoice.

Mail CMAA S. Ca. Chapter  
PO Box 41202, Long Beach, CA 90853  
FAX 562-296-9708

- ✓ Cancellations must be made via email (not voice mail) 48 hours prior to each event.
- ✓ No-shows and cancellations made after this deadline will not be refunded.
- ✓ Registration is non-transferable to another event, please send a substitute if you are unable to attend.

Questions: 562-434-8409 or [sccmaa@cmaasc.org](mailto:sccmaa@cmaasc.org)